



Workforce and Professional Development: A Peer-to-Peer Conversation

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Welcome and Introductions





Session Objective

- ◆ Foster conversation among peers about the early care and education workforce and professional development systems



Agenda

- ◆ Context
- ◆ Discussion topics
- ◆ Thank you



Context

- ◆ Successful professional development systems are integrated across early childhood education settings, sectors, and roles.
- ◆ An integrated system of professional development
 - increases efficiency, effectiveness, and sustainability;
 - decreases duplication of efforts; and
 - is experienced by educators and staff members across settings, sectors, and roles as both comprehensive and unified.



Discussion Topics

Recruitment and stabilization

- ◆ Well prepared, highly qualified educators who reflect the communities they serve

Career pathway

- ◆ A single and unified cross-sector framework to align and create credentials that indicate competence and professional progression; use of apprenticeships to support career mobility

Articulation

- ◆ Education pathways that meet required professional standards; includes the transfer of professional development credentials, courses, credits, and degrees, based on demonstrated student competencies from one program or institution to another, without a loss of credits

Financing

- ◆ A professional development system that is sufficiently, efficiently, equitably, and effectively funded

Data

- ◆ Data to inform professional development system planning, evaluation, quality assurance, and accountability; gauge progress on impacts and systems change





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